

Ongoing and New Business 11:30 – 12:00 (Closed Door)

1. Attendance (1 min)
 - a. Roll call: Jane Byrnes, Drew Cavin, Katharina Groves, Jeremiah Houck, Michael McNamee, Mattie Ross, Kimber Reese, Megan Rhodes, Gina Spiers, Katherine Menendez, Laurie Laker. Not present: Courtney Greis, Patti Spoelman, April Scriven
2. Approve last meeting's minutes (1 min)
3. Staff Council additional thoughts on Antiracist Implementation Plan –(10 min)
4. Lunches at general meetings – discussion (5 min)
5. ITL and Staff Council Lunch (1 min)
6. Treasurer's Report - Katharina (1 min)
7. Committee Liaisons' Report - Mattie, Patti (2 min)
8. Staff Council Photograph – Reaffirm date 10/29 meeting (1 min)

OPEN DOOR (12:00 – 1:00)**Special Reports**

1. President's report (Kim Waldron was not present but sent notes)
 - a. Thanks for comments on draft of anti-racism plan. Jill working with small group this block – update will be sent out block 3.
 - b. Thanks for family/friends weekend participation – looking forward to homecoming.
 - c. Colorado pledge has raised 5 million in one month. Launch of Stroud scholars will happen today.
2. Human Resources – HR Director (Heather Kissack)
 - a. No report
3. Other Committee Briefs (committees for which we nominate staff) (No reports from any)
 - a. Athletics Board (Janet Martino)
 - b. Compensation Committee (Ian Johnson)
 - c. DEAB - (Megan Rhodes)
 - d. Children's Committee (Ben Hindell)
 - e. Budget Committee (Ian Johnson)
 - f. Library and Information Technology Task Force (Erica Hardcastle)
 - g. Workplace Excellence (Kimber Reese)

Other business/future agenda items?

1. Website Updates for Laurie?
 - a. Laurie has asked Council to keep this on the agenda for next time, to discuss what updates are needed.

2. Protection of Minors initiative.
 - a. Drew noted that this initiative is up online and they would like feedback; comments close on October 10.
 - b. Drew also noted that, at some institutions, once student is accepted, they are treated as though they are adults. Not sure if this is the case at CC.
 - c. Comments can be sent to Lyrae Williams and Barbara Wilson.

3. Fall Party
 - a. Fall party has been set for October 24, 3 to 5pm.
 - b. Theme will be CC Family Game Night (with large format games, board games, smaller games set around for people to engage with).
 - c. We are still finalizing a location. FAC is the top contender but we don't have the budget to have Bon Appetit cater.
 - d. \$3500 is allotted for the fall party. Council discussed whether to reprise our spring party collaboration with HR.
 - e. Jeremiah motions to not collaborate for the spring party, so we can channel those funds into other efforts. All ayes. We now we have \$4,600 for the fall party, which should allow us to host at the FAC, with Bon Appetit as caterer.
 - f. Kimber will also invite e-sports team to be included in the party.

4. Kimber also notes that we have \$1,000 earmarked for staff development that we haven't been using.

Action Items (Gina, 5 minutes)

1. Katharina will ask Lyrae William and Jeremiah will ask Laurie Mozingo about increasing council budget to allow for lunch during meetings. Drew will take lunch order requests for the next staff council meeting.
2. Mattie will send list of new committee reps to Kimber, Drew and Jeremiah so that they can seek reports for future meetings. Kimber will reach out to committees for updates on October 22, for the next staff council meeting.
3. Laurie will speak to Felix about the appropriateness of having Jennifer Coombes take our photo for the website before we seek a plan b.
4. Kimber will reach out to Chad to involve the e-sports team in the Fall Party, and will also communicate with HR regarding our decision to utilize funds for the fall party, in lieu of participating in putting on a spring event with HR.